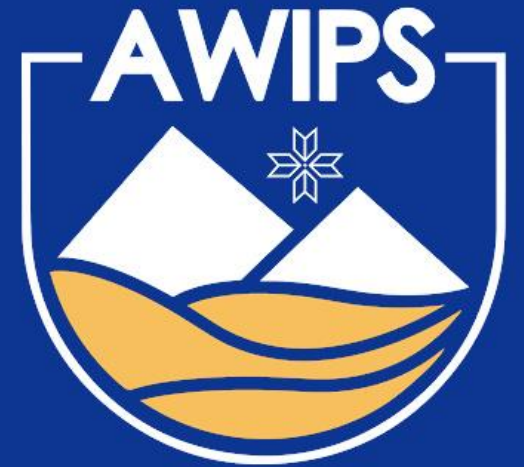


ALBERTA WOMEN IN PUBLIC SAFETY

SUPPORT CONNECT MENTOR ADVOCATE



2021 Annual Awards

Reason for AWIPS Annual Awards

- To highlight the amazing work being done by people in Alberta Public Safety
- To highlight the work of Alberta Public Safety women
- To increase interest and awareness of AWIPS
- To advance AWIPS Mission and Vision

Officer of the Year Award



Cpl. Courtney McCarron – Royal Canadian Mounted Police

Nominated by: A/Commissioner John Fergusson

- Sexual Assault Review Coordinator (since 2019)
- Courtney has worked tirelessly to raise awareness about the importance of trauma-informed, victim-centered approaches to sexual assault investigations .
- She has used her extensive investigative experience and passion for improved service delivery to advance the following improvements:
 - Created and delivered the Homicide Professional Guide for Victim Services
 - Developed policy for intra agency victim service referral processes
 - Raised awareness and developed and delivered training to other officers dispelling myths and biases regarding sexual assault
 - Changed the reporting requirement for sexual assault occurrences

Civilian of the Year Award



Iman Saidi – Edmonton Police Service

Nominated by: Landis Reichle

- Language Services Coordinator
- Iman has been with the EPS for 10 years, and began her EDI journey volunteering while working as a data process clerk. A few of the highlights of Iman's contribution include:
 - Volunteered on the Diversity and Positive Recruitment Committee
 - Worked to provide safe spaces for minority citizens and EPS employees
 - Advocating for civilian women in policing to be able to join EPS' Women in Policing Group
 - Extensive volunteer work in the community building bridges between diverse communities and public safety

Ally of the Year Award



Supt Derek McIntyre – Edmonton Police Service

Nominated by: Edmonton Police Service Women in Policing Working Group

- Member since 1997
- Derek has been a strong leader who promotes a supportive, welcoming, nurturing, inclusive work environment
- Some of the highlights of Derek's work that makes him an ally include:
 - Advocacy for transgender employee
 - Support and advocacy for LGBTQS+ internal infinity group
 - Work with Indigenous drummers and singers to record performances for delivery at assisted living residences during COVID
 - Worked with the women of Buffalo Sage Wellness Centre to facilitate a Commitment to Action meeting, helping to build relationships and bridges between the Indigenous community and public safety

Deb Jolly Woman in Leadership Award



D/C Marcia Gonder – Alberta Sheriff Branch

Nominated by: Supt. Brooke Hilborn

- Since attending the IAWP conference in Calgary in 2018, Marcia has been working tirelessly to advance women in public safety within the Sheriff's Branch
- She has been a strong advocate and sponsor for women in her workplace
- A few of her accomplishments include:
 - Creation of a Women in Leadership Group within Sheriffs Branch
 - Active involvement as Board member in AWIPS
 - Work to obtain grants on behalf of AWIPS to advance their mission
 - Ensuring representation at AWIPS' Women's Leadership Institute
 - Advancing issues impacting women in public safety such as unconscious bias
 - Creation of Acting Sergeant developmental training course
 - Creation of Mentoring Pilot Project